

Bindery Operator

Meridian is excited to add a full-time team member to our growing Production Department. In this role, you'll work with a variety of finishing equipment in our modern, high-quality production environment. If you have a mechanical aptitude, enjoy hands-on work, and want to be part of a positive, collaborative, and growth-focused culture, this could be the perfect fit. We provide structured training to help motivated candidates grow into a fully skilled Bindery Operator capable of meeting quality, accuracy, and production standards.

REQUIRED CORE COMPETENCIES

- Strong mechanical aptitude and interest in learning bindery/finishing equipment.
- High attention to detail, accuracy, and overall quality.
- Ability to follow detailed instructions and established production processes.
- Comfortable standing and moving for long periods (8–10 hour shifts).
- Ability to lift 10–15 pounds continuously, and up to 50–70 pounds occasionally.
- Prior bindery, print finishing, or machine operation experience preferred, but not required for the right candidate.

WHAT YOU WILL DO

- Learn to operate a variety of bindery equipment under the guidance of experienced team members.
- Assist in reading job tickets, preparing materials, and tracking production tasks.
- Learn setup and operation of cutters, folders, stitchers, drills, coil/comb binding machines, and other finishing equipment.
- Support quality checks to ensure accuracy in trimming, folding, alignment, and overall appearance.
- Help maintain inventory of bindery supplies such as blades, drill bits, binding elements, and packaging materials.
- Participate in routine cleaning and maintenance to ensure equipment reliability.
- Develop troubleshooting skills to address jams, misfeeds, or quality issues.
- Gain understanding of best practices in print finishing, workflow, and production efficiency.

WHAT WE LOOK FOR

- A hands-on learner with curiosity and motivation to build a skilled trade in print finishing.
- Strong problem-solving mindset and willingness to ask questions.
- Excellent attention to detail, especially in measurement, trimming, and visual quality.
- Team player with a positive, can-do attitude.
- Reliable, punctual, and eager to grow with Meridian.

OUR OFFERINGS

- Competitive compensation - experienced operators earn \$22.50+ per hour, plus a \$1,000 sign-on bonus



- Full benefits package including Health, Dental, Vision, Life Insurance, Paid Time Off, and 401(k) with company match.
- Stable Monday–Friday day shift schedule with overtime opportunities
- Full-time role with growth potential within the Production/Press Department
- Supportive, team-focused work environment

Meridian is an evolution of over 40 years of industry experience combined with cutting-edge, user-friendly technology. This blend of expertise and innovation allows us to provide a wide range of solutions to a diverse customer base.

Learn more about Meridian by visiting us at:

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Apply today by sending your resume to HR@meridian-direct.com. Thank you for your interest, and we look forward to meeting you.

