

Warehouse Associate
Meridian Fulfillment Center – Belvidere, IL
Now Offering a \$1,000 Sign-On Bonus!

Join Our Team at Meridian

Meridian is growing, and we're looking for a reliable, detail-oriented Warehouse Associate to support our print production and promotional product fulfillment operations. This role is hands-on and essential to keeping orders moving accurately and on time, from receiving materials to packing and shipping finished products.

If you enjoy physical work, take pride in accuracy, and like being part of a fast-paced production environment, we'd love to meet you.

Why You'll Like Working Here

- Competitive pay and benefits
- Stable, year-round work in a growing company
- Team-focused, supportive work environment
- Opportunity to learn print production and fulfillment operations

Key Responsibilities

Warehouse & Fulfillment Operations

- Receive, inspect, and put away incoming materials and promotional products
- Pick, pack, and ship customer orders accurately and efficiently
- Prepare shipments with correct labels, documentation, and packaging
- Load and unload trucks; move materials using pallet jacks or forklifts (if certified)

Inventory & Organization

- Maintain accurate inventory counts and report discrepancies
- Organize warehouse space to support efficient workflow
- Assist with cycle counts and inventory audits
- Keep work areas clean, safe, and organized
- Communicate issues, damages, or delays to supervisors promptly

Qualifications

- Prior warehouse, fulfillment, or production experience preferred
- Ability to lift up to 50 lbs and stand/move for extended periods
- Strong attention to detail and accuracy

- Strong computer skills for order tracking and inventory systems
- Forklift experience a plus (or willingness to be trained)
- Dependable, punctual, and team-oriented

OUR OFFERINGS

- Competitive compensation, starting at \$19 per hour with potential for higher pay based on experience and skills.
- \$1,000 Sign-On Bonus paid after successful completion of a 90-day training and performance plan, including satisfactory attendance, performance, and safety expectations.
- Full benefits package including Health, Dental, Vision, Life Insurance, Paid Time Off, and 401(k) with company match
- Stable Monday–Friday day shift schedule with overtime opportunities
- Full-time role with growth potential within the Production/Press Department
- Supportive, team-focused work environment

About Meridian

Meridian is the evolution of over 4 decades of industry experience combined with modern, user-friendly technology. This integrated approach allows us to provide a wide range of print, promotional products, and fulfillment solutions to a diverse customer base.

Learn more about Meridian by visiting our website.

<https://www.facebook.com/MeridianDirect/> https://www.instagram.com/meridian_direct/
<https://www.linkedin.com/company/meridian>

